



# Parish Leadership Newsletter

Department for Parishes  
Archdiocese of Milwaukee

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ARCHDIOCESE OF MILWAUKEE  
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## Human Concerns Training Sessions for 2003

Four archdiocesan training sessions for human concerns committees and *Voices for Justice* (the archdiocesan legislative network) members will be held in winter / early spring 2003. They will be organized according to state senate districts.

The target audience includes human concerns committees, *Voices for Justice* contacts, St. Vincent de Paul members, parish leaders, and others in the parish who may be interested. State senators will be invited to participate around the topic of the *process* of the state budget. Staff from the Wisconsin Catholic Conference will keynote the trainings. Participants will have the choice of several break-out sessions, including one that focuses on models and strategies for general human concerns committee work.

Each session — 8:30 a.m. registration / 9:00-12:00 training

Saturday, January 18, 2003

5th Senate District—Senator-elect Tom Reynolds [R] (*Wauwatosa, Elm Grove, West Allis, parts of western Milwaukee*) St Joseph Parish, 12130 W. Center St., Wauwatosa

Saturday, February 1, 2003

22nd Senate District—Senator Robert Wirch [D] (*Kenosha and Burlington area*) St Alphonsus Parish, 6301 344 Ave., New Munster

Saturday, February 22, 2003

20th Senate District—Senator Mary Panzer [R] (*Washington & Ozaukee counties, parts of Fond du Lac & Sheboygan counties*) St Frances Cabrini Parish, 1025 S. 7 Ave., West Bend

Saturday, March 8, 2003

18th Senate District—Senator Carol Roessler [R] (*Fond du Lac area*) at Holy Family Parish - Sacred Heart School site - corner of S. Peters and Western Ave., Fond du Lac

In addition to those listed above, four training sessions will be held in the fall of 2003 and four more will be offered in winter of 2004.

Watch for registration materials from the Office for Human Concerns and *Voices for Justice*. For information, call Peg Flahive 414-769-3426 or [humanconcerns@archmil.org](mailto:humanconcerns@archmil.org). Or you may contact Margie Morgan in the Social Concerns Office, 414-768-3402, 800-769-9373, x402 or [morganm@archmil.org](mailto:morganm@archmil.org).

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## Annual Justice Celebration

The annual archdiocesan Justice Celebration will take place on June 5, 2003, at the Archbishop Cousins Catholic Center. The evening will begin at 6:00 with a social. Archbishop Timothy Dolan will be the featured speaker. Mark your calendars, and watch for additional details in the spring.

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## From Violence to Wholeness

In 2001, the Archdiocesan Social Concerns Office sponsored workshops on *From Violence to Wholeness*, a study program highlighting the spirituality and practice of active nonviolence. The program is a project of Pace e Bene of the Franciscan Nonviolence Center. The workshops explored how we get in touch with our woundedness and sacredness and how we can move toward wholeness.

After participating in a retreat, a small group facilitated the program guide among themselves. In the midst of this process, we experienced many significant acts of violence, both active and passive. We suffered the devastating events of September 11, the tragic disappearance of Alexis Patterson and countless acts of random violence. Most recently we have been traumatized by the sniper shootings in the Washington D.C. area, and the mob beating of Charlie Young in Milwaukee.

We have also experienced ongoing attitudes of passive violence including hostility, hatred, despair and indifference. We have engaged in judging groups of people based on the bad acts of a few. When we neglect to be in touch with one another, our fundamental teaching that acknowledges the human dignity of every individual can get lost.

Some of the basic principles of nonviolence include respect, understanding, acceptance and appreciation. How can we begin to shift our collective thinking from that of disrespect, misunderstanding, lack of acceptance and appreciation to the principles of nonviolence? How can we begin to create a sense of oneness with each other? It might require that a person not be concerned about how much money he/she makes or doesn't make, or what color a person is, or what language one speaks, or any of those things that place us in a particular category. None of these things matter if we simply see each other as members of the human race connected to one another. If we could transform our frame of reference from one of viewing situations and people negatively and focus on the positive, then perhaps a positive attitude could become more of a "second nature."

With the intention of accomplishing this, the Social Concerns Office will be hosting a series of facilitated dialogues on nonviolence throughout the archdiocese in Winter 2002-03, Summer 2003 and Fall 2003 at the following locations and dates. Each series will cost \$60 for all sessions, or \$18 per session.

Immaculate Conception (St. Mary), 108 McHenry Street, Burlington  
January 11, February 15, March 15 and April 5, 2003

St. Francis of Assisi, 327 W. Brown Street, Milwaukee  
May 17, June 14, July 19 and August 16, 2003

St. Francis Cabrini, 1025 S. 7th Avenue, West Bend  
September 20, October 18, November 15 and December 6, 2003

Please come and share with us to begin a dialogue on peace and active nonviolence. It is one small thing we can do to make a difference in our personal lives and in our community. For more information, contact Janet Fluegel in the Social Concerns Office, (414) 769-4325 or [socialconcerns@archmil.org](mailto:socialconcerns@archmil.org).

*This article was written by Celia Jackson, Archbishop's Delegate for Community Services, 414-769-3389, 800-769-9373 x389, or [jacksonc@archmil.org](mailto:jacksonc@archmil.org).*

## Spiritual Directors

A list of spiritual directors in the Archdiocese of Milwaukee has been updated. These individuals have been recommended by religious superiors, spiritual directors, pastors or retreat center staff. The list is revised annually.

If you are looking for a spiritual director, please feel free to contact Saint Francis Seminary – Fr. Jim Schuerman at 414-747-6474 or Gary Pokorny at 414-747-6432. You will need to search out the spiritual director who is best for you and discuss availability and fees with that person.

## Setting Your Parish Up for Success

The “mission” of every parish is encompassed in the four ministries of Word, Worship, Service, and Community-Building.

Word - teaching the Gospels, the Creed, history and tradition of Catholicism to parish members of all ages;

Worship – celebrating the sacraments, feasts and devotional life of the Church throughout the liturgical year;

Service – addressing societal issues and helping those in need as an expression of living faith; Community Building – growing the bonds among us and witnessing our unity in Christ.

One of the ongoing planning roles of the parish council is to track the success of parish committees in reaching their goals. Successful parishes have a three to five year plan that documents the year-to-year goals for committees and ministries of the parish. In these parishes councils ask for committee updates and reports based on the goals outlined in their long-range plans. But what about parishes without a long-range ministry plan? How do their committees get and/or set direction?

### Step 1

Be clear about the task. Two good starting places are the parish council bylaws and the *Parish Committee Resource Book* (2001). Both documents describe the

particular focus and responsibility of each committee, and provide guidelines to help parishioner committees work together effectively.

#### Step 2.

Do a reality check. Once committee members are clear about their responsibilities and have determined how they will go about their tasks, their first job is to do a ministry area evaluation. They set out to discover what is in place and working well in the parish, what needs to be strengthened, added or let go of in their ministry area.

#### Step 3

Ask an expert. Often committees will call their parish consultant or one of the archdiocesan central offices for a consultation. They invite a diocesan staff member to attend a meeting and assist them with identifying priorities, setting goals and developing their ministry plan.

#### Step 4

Develop a proposal for the council. Give them your plan. Let them know what the budget impact might be on the parish. Invite their dialogue. Obtain their support.

#### Step 5

Just do it. Get started right away implementing your plan. Announce it. Let parishioners know what you want to accomplish and let them know you'll need their help.

#### Step 6

Say, "thank you!" to the council for their support. Thank the budget committee for their help in developing a comprehensive budget. Thank parish members for stepping up to the challenge and responding to your invitations to get involved.

If you need assistance with your parish council, contact Noreen Welte, director of the Office for Parish Councils and Planning, 414-769-3352, 800-769-9373, x352 or [welten@archmil.org](mailto:welten@archmil.org)

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## Parish Council Calendar Notes

The Office for Parish Councils and Planning encourages parish leaders to review the notes and timelines below. For additional information, refer to the archdiocesan parish council manual, *Living the Spirit, Leading With Grace, Wisdom and Vision* (2000), available from the Office for Parish Councils and Planning.

### In January

Review the parish council Bylaws, Article 1. This is your guide through the process for selecting new members. Who will serve as the selection committee? Ask them to prepare a timeline for new member selection. Check Parish Council Manual pages 10-14 to 10-22.

Ask all committees to review their budgets. Are they on target? This is the time of year to begin to develop new goals for the coming year. What programs, services and activities will continue? Are there any new initiatives to consider? How might these impact the parish budget for your area of mission and ministry?

Ask the Finance/Administrative Services Committee to develop and share the budget process for the coming fiscal year with committees and staff. When and how will the budget committee receive committee and staff input?

### In February

Encourage committees to finalize budget proposals based on anticipated goals for the coming year.

### In March

Determine if the parish personnel policies are in place.

If you have questions or need assistance with your parish council, contact Noreen Welte, director of the Office for Parish Councils and Planning, 414-769-3352, 800-769-9373, x352 or [welten@archmil.org](mailto:welten@archmil.org).

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## Office for Women

*Advent prayer of December stillness,  
dampen my dry soul,  
coax forth green leaves of the Spirit  
and bring forth buds of bright flowers  
as green trees flicker with magic lights  
and green wreath circles  
whirl on front doors,  
red-bowed in festive joy.*

The Advent season is the beginning of the Church year. For many people it is difficult to concentrate on the season and not get caught up with preparations for Christmas. Setting priorities for each season might be a start. Have some of your traditions become too time consuming? Are there new ways to celebrate Advent and Christmas? In what ways can you take the spirit of the season and allow it to enrich your life during the coming year?

Domestic violence is a major concern during the holiday season. Stress of finances, high expectations, and preparations add to the tensions of our lives. According to domestic violence statistics, Super Bowl Sunday has the highest incidence of domestic violence during the year. What can be done to prevent this violence? How can our office assist?

A morning of enrichment for women will be held on Saturday, January 11, 2003 at Good Shepherd Parish, Menomonee Falls. Plan to give yourself a gift or share this event with a daughter, mother, aunt, niece, friend or other women in your life.

*Women's Spirituality in the Workplace* meets at St. John Cathedral in Milwaukee on the first Friday of the month from noon to 1:00 p.m. A particular article is discussed and women share their insights. If this sounds like a program that you might like to attend or to replicate in your geographic area, contact the Office for Women.

Examples of other services offered include speakers, retreat facilitator or spiritual director/guide suggestions, as well as volunteer recruitment, organizing a women's group, evaluating, discussing vision, goals and objectives. Programs can be designed to meet your needs.

For additional information, contact Thelma Walker, 414-769-3501 or 800-769-9373, x501 or e-mail [walkert@archmil.org](mailto:walkert@archmil.org).

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## Solidarity in Action

In 2002, the African American Ministry Office released a report on the status of African American ministry in the Archdiocese of Milwaukee. Recommendations from the report combined with a broad strategy addressed at the National Black Catholic Congress IX will move the ministry of Black Catholics in this diocese in a new direction.

Thirty people representing ten parishes from this archdiocese attended the National Black Catholic Congress IX, August 29 - September 1, 2002 in Chicago. The theme for Congress IX was "Black Catholic Leadership in the 21st Century: Solidarity in Action." The Congress adopted a five year pastoral plan and vision for our Church.

There are approximately 30 million African Americans in the United States, of that number, 2-4 million are Catholic, a population with diverse needs. Objectives of the National Black Catholic Congress IX included: bringing together African American and other Catholic leaders to be inspired and motivated to minister within the context of social and economic conditions of African Americans.

Over 3,000 Black Catholics gathered for the event, representing over 180 dioceses in the U.S. and the Caribbean. Participants were actively involved in a process to determine our future as a Catholic people as we claim our heritage as people of African decent and our spiritual claim as members of the universal Catholic Church. Strategies were brainstormed to support development of resources, programs or services in the following areas: spirituality, social justice, parish life, racism, youth and young adults, Africa, Catholic education, HIV/AIDS.

The Milwaukee delegation has committed themselves to working towards a new paradigm for freedom and growth of African Americans as full participants in the Church in southeastern Wisconsin and society, as directed by a shared vision with the National Black Catholic Congress.

Schauneille Allen, director of the African American Ministry Office. For information contact 414-769-3411 or [allens@archmil.org](mailto:allens@archmil.org).

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## The Gathering in the Upper Room

A number of years ago the Downtown (Milwaukee) Parish Human Concerns Collaboration, in partnership with Repairers of the Breach, a daytime homeless shelter, began a faith journey. Central to this journey was the presence of the "Brown Bag Lunch" held at the Tony Lee Shelter. During the lunches, members of the homeless community and members of various faith communities came together as equals in reflection and prayer. The process still continues and uses an African method of reflection and prayer drawing on the Gospel proclaimed on the following Sunday.

This is a ministry of "being with," not a ministry of "doing for." It has proven to be a powerful force that brings together members of faith communities and the homeless toward a profound transformation of who God really is. It has broken down barriers between those who "have" and those who "have not." After five years it continues to grow.

The Gathering in the Upper Room is an adaptation of the "Brown Bag Lunch" and is held at Hope House on the near south side of Milwaukee. Each

Tuesday evening, from 7:00 until 8:00 p.m., residents at Hope House join members from faith communities to reflect on the Sunday Gospel. This weekly gathering has taken place since January of 2002.

There is a call to welcome new members of faith communities to join in this gathering. It is both a welcome and a challenge to be evangelized by God's special people. Faith communities interested in this pursuit would be asked to coordinate a gathering once a month. This includes attending, bringing the Scriptural reading, and providing light refreshments.

For more information about joining this meaningful ministry, please call Ted John at 414-332-6649.

## Catholic Charities

In a recent letter to priests of the archdiocese, Archbishop Dolan stated, "Catholic Charities continues to craft creative ways of assisting the poor." This statement embodies Catholic Charities new "Way of Caring" ...a strong commitment to involve more individuals and groups at the parish level in collaborative ministries of service, social justice and peace.

Catholic Charities' approach is to listen, learn, and support parish-based social ministries while broadening the work and impact of both Catholic Charities and parishes.

The possibilities for building and strengthening communities are endless. For example, Catholic Charities has recently been involved in assisting a cluster of urban and suburban parishes in setting up a Diversity Council to address issues of racism and intolerance in their changing communities. They are also helping convene two parishes who want to "partner" in sharing resources, ministries and cultural experiences. In Walworth County Catholic Charities has worked with a local business development corporation in setting up a new resource and outreach center serving Hispanic individuals and families.

Catholic Charities is available for consultation with individuals, parish committees and staff members, as well as organizations interested in furthering parish social ministry. For information, contact Ron Spitz, Director of Social Ministries for Catholic Charities, 414/769-3419 or [rspitz@ccmke.org](mailto:rspitz@ccmke.org). Or you may contact Irene La Brie, Parish Social Ministries, at 414/771-2881 or [ilabrie@ccmke.org](mailto:ilabrie@ccmke.org).

## Theology of Marriage Booklets and Training Session

The Archdiocesan Council of Priests approved a *Marriage Resolution* document regarding marriage preparation and newly married ministry on January 30, 2002. One of the aspects of this resolution was to address "instruction in and reflection on a basic Catholic theology of marriage." In response to the *Marriage Resolution*, the resource *No Longer Two, But One Flesh – A Brief Look at the Theology of Marriage* was created. Three documents make up this resource.

The first booklet is designed for engaged couples to reflect on their relationship and Church teachings regarding marriage in the Catholic Church. The booklet should be given to each engaged couple as they approach their parish for the sacrament of marriage. The parish may choose to work with the engaged couples individually or in small groups to discuss the booklet. This resource is not intended to replace the FOCCUS inventory or the Engaged

Enrichment Day, but rather as an additional resource to assist engaged couples preparing for marriage.

The second booklet is designed for married couples to explore how they have been living the theology of marriage in their own lives. This booklet has various possibilities. Parishes may choose to use it as a thank you or perhaps for a night of enrichment for FOCCUS couples or married couples in the parish community. Another use may be with small group communities in renewing their marriage vows. Each of the booklets contains six points of theology of marriage, followed by a brief narrative and reflection questions.

Finally, a Leader's Guide has been created to facilitate the usage of the engaged and married couple booklets. The Leader's Guide has additional information regarding the theology of marriage, reflection questions, resources and group facilitation suggestions.

A training session for using the *No Longer Two, But One Flesh – A Brief Look at the Theology of Marriage* booklets will be held on January 11, 2003, from 9 a.m. to 12 p.m. at St. Gregory Parish, Milwaukee. Registration is required. For additional information, or to register, please contact Marie Grevsmuehl, at 414-769-3441, 800-769-9373 x441 or [grevsmuehl@archmil.org](mailto:grevsmuehl@archmil.org).

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## New Resource on Suicide

The Adult & Family Ministry Office has prepared a valuable new resource for parish leaders, which includes materials and information in a suicide packet. Suicide "victims" (family and friends of the deceased) desperately need the support of family, friends, church and community. Often a conspiracy of silence has a profound, damaging and permanent affect on the loved ones.

It is our goal to bring the healing message of our God and our faith tradition to people who suffer the anguish of the suicide bereaved. For more information, contact Polly Horky in the Office of Adult & Family Ministry at 414-769-3456, 800-769-9373, x456 (within the archdiocese) or [horkyp@archmil.org](mailto:horkyp@archmil.org).

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## Changes in Adult and Family Ministry Office

We would like parish leaders to take note of recent changes in the Adult & Family Ministry Office. Randy Nohl is the director of the office and will also continue working in the following areas: Family Ministry; Men's Ministry, Mom's Groups, RAINBOWS, Separated/Divorced Ministry; Adult Formation and Small Groups.

Pam Sommers, full-time associate director of Deaf/Hard of Hearing Ministry, will continue working in this ministry, but ten hours of her week will also be directed to Special Needs Ministry. She will stipend people to assist with some of the aspects of Deaf and Hard of Hearing Ministry as well as for various areas of Special Needs Ministry. Theresa Johaneck will continue working with the New Year's Eve Retreat and one week of Summer Camp for Developmentally Disabled Persons.

Marie Grevsmuehl, who oversees Engaged Ministry, will increase her responsibilities to include Newly Married and Married Ministry. Marie continues to oversee the areas of the marriage preparation, which includes engaged days, engaged weekends and FOCCUS. She will now become the main



contact person for implementing the Marriage Resolution that was passed by the Archdiocesan Council of Priests in January 2002 (see adjoining article: "Theology of Marriage Booklets and Training Session"). The resolution calls for a stronger emphasis on ministry to the newly married and for the creation of marriage coordinators. Marie will concentrate on these areas as well as assisting parishes interested in offering marriage enrichment programs.

Polly Horky will continue overseeing Bereavement Ministry. Bereavement Ministry includes weekends for persons who have experienced the death of a spouse; programs for those who have had a child or sibling die; resources assisting people who deal with grief (see accompanying new resource to assist people who have experienced a suicide of a loved one) and consulting with parishes.

Natural Family Planning and Elizabeth Ministry are now within the Office for Human Concerns as a part of parish health ministry. Val Keller, parish consultant, is the project champion for Evangelization. A complete listing of ministries and contact people appears below.

### Contact List

The following staff members can also be reached by calling toll free within the archdiocese, 800-769-9373.

**Randy Nohl (414-769-3440) or [nohrl@archmil.org](mailto:nohrl@archmil.org)**

*Adult & Family Ministry, Director*

Adult Formation and Small Groups, Family Ministry, including Men's Ministry, Mom's Groups and RAINBOWS, Separated and Divorced Ministry

**Pamela Sue Sommers (414-769-3455) or [sommersp@archmil.org](mailto:sommersp@archmil.org)**

Deaf/Hard of Hearing Ministry, Special Needs Ministry

Archdiocesan New Year's Eve Retreat and Summer Camp for Developmentally Disabled – contact Theresa Johaneck (414-769-3439) [johanekt@archmil.org](mailto:johanekt@archmil.org)

**Marie Grevsmuehl (414-769-3441) or [grevsmuehlm@archmil.org](mailto:grevsmuehlm@archmil.org)**

Engaged Ministry-including engaged days, weekends and FOCCUS, Marriage Enrichment, Newly Married Ministry, Theology of Marriage booklets and Marriage Resolution

**Polly Horky (414-769-3456) or [horkyp@archmil.org](mailto:horkyp@archmil.org)**

Bereavement Ministry

### Locations for additional ministries:

**Natural Family Planning and Elizabeth Ministry**

- Office for Human Concerns, contact Peg Flahive (414-769-3426) or [humanconcerns@archmil.org](mailto:humanconcerns@archmil.org)

**Evangelization**

- Parish Consultants Office, contact Val Keller (414-769-3395) or [kellerv@archmil.org](mailto:kellerv@archmil.org)

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## Appreciative Inquiry – A Positive Approach

As we begin the New Year of 2003, many of us make personal resolutions for positive changes in our lives. Parish councils, committees and commissions might also hope for changes in the parish. Do you wonder at times how we can change the tide of negativism in the parish and help parishioners see the positive? How we can encourage people to see a bigger picture and offer thanks for all we are as Church?

Some parish councils and pastors involved in long-range planning have found success using a process called “Appreciative Inquiry” (AI). Instead of focusing on what’s not going well in the parish, they put their focus on what’s positive about their experience of parish life. How does AI work?

The “Appreciative Inquiry” entails four stages:

- Discovery. Finding out about moments of excellence, core values, and best practices. (See questions below.)
- Dreaming: Envisioning possibilities to strengthen the best we have and are. “What if we...?”
- Designing. Creating the structure, processes and relationships that will support the dream.
- Delivery. Developing a plan to make the best grow!

What if each parish committee, organization or those who meet for coffee and doughnuts after Mass discussed the questions below? What if they acted on them? How would the discussions in your parish change?

### Appreciative Inquiry Questions

- What attracted you to our parish? What were your initial impressions of the parish? What excited you about the parish?
- What was your most life-giving experience with our parish? Recall a time when you felt most alive, fulfilled or enthused about being a parishioner. What made it a peak experience for you?
- What do you value most about our parish? What is the single most important thing the parish has contributed to your life in the past year?
- What represents the essence of this parish? What is its most life-giving force, without which it would cease to exist?
- If you could enhance or transform this parish in any way you wished, what three things would you do to heighten its vitality and over-all health?

For more information on Appreciative Inquiry, contact Dr. Robert M. Melcher, Associate Director – Office for Parish Councils and Planning, 414-769-3381 or [melcherr@archmil.org](mailto:melcherr@archmil.org)

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**Thank you,  
Theresa Johaneck!**

After 22 years of employment with the Archdiocese of Milwaukee Office of Adult and Family Ministry, Theresa Johaneck has decided to take on new challenges. Theresa began as the associate director for Special Needs Ministry in 1981. Eleven years ago she became the director of Adult and Family Ministry while remaining in Special Needs Ministry.

Theresa’s work in Special Needs focused on issues and assessments with developmentally disabled persons. She also assisted parishes in planning and developing religious education programs for people with disabilities. She worked with parishes in catechist training, as well as Christian formation planning and development, she provided retreats and days of reflection for people with disabilities. Programs for chronically mentally ill persons were also developed under her supervision. Her early work in the office included visiting many parishes and schools accompanied by “The Kids on the Block,” life-size puppets with special needs. She also provided an awareness program entitled “Welcome

to My World.” The summer camp program for persons with developmental disabilities was expanded and enhanced under Theresa’s leadership, and she began the New Year’s Eve Retreat, which will celebrate its 24th year in 2002.

As the director of Adult & Family Ministry, Theresa oversaw evangelization efforts for the archdiocese, including updating an evangelization manual for parishes. She served as a liaison with area colleges and universities while overseeing campus ministry at the University of Wisconsin in Milwaukee and Whitewater, as well as Parkside/Carthage in Kenosha. Theresa gave many hours to overseeing the planning and implementation of activities for families at the archdiocesan 150th anniversary celebration in 1994, the archdiocesan Jubilee celebration in 2000 and the picnic for families in summer 2002 that welcomed Archbishop Dolan to Milwaukee.

Theresa will continue, at least for the present, to coordinate the New Year’s Eve Retreat and Summer Camp, as well as serving as a consultant in other areas of Special Needs Ministry. The Adult and Family Ministry staff noted that some of the things they truly appreciate about Theresa are her creativity, organizational skills, generosity, sensitivity, dedication, loyalty and stamina. The Adult and Family Ministry staff, along with the Department for Parishes, thank Theresa for her good work and many years of service to the archdiocese and wish her the very best.

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## Echoes of Liturgy

Do you ever get a sinking feeling right before a parish meeting, a voice in the back of your head that says, “We don’t have to begin with prayer. Besides, I forgot to prepare one.” Well, the next time you hear that voice, do not listen! Instead, get a copy of the “National Bulletin of Liturgy – Echoes of Liturgy” published by the Canadian Conference of Catholic Bishops.

You will notice that the entire issue contains model prayer celebrations for occasions when a full celebration is not possible. The prayer services are “Echoes” because those who were invited to prepare them were asked to do so using the bits and patterns of our official worship. In this way, our prayer outside liturgy will truly be in harmony with it.

The models presented address parish leadership team meetings, parish council meetings, liturgy committee meetings, finance council meetings, school staff and Home and School meetings, ministry training session, bible study/faith sharing group gatherings, and choir practices.

The celebrations are presented according to the liturgical year: Ordinary Time, Advent, Lent and Easter. You may obtain a copy by contacting:

Canadian Conference of Catholic Bishops  
90 Parent Ave., Ottawa, Ontario, Canada K1N 7B1  
800-769-1147 or [publi@cccbb.ca](mailto:publi@cccbb.ca)

For more information, contact Dean Daniels, director of the Office for Prayer and Worship, 414-769-3348, 800-769-9373, x348, or [danielsd@archmil.org](mailto:danielsd@archmil.org).

## Women of Wisdom: Finding Holiness in Everyday Life

A morning of reflection for women by women on Saturday, January 11, 2003 from 8:30 a.m. to 12:30 p.m. (includes optional pot luck) at Good Shepherd Parish, N74 W13604 Appleton Ave., Menomonee Falls. Women from throughout the archdiocese will share stories about the saints, women in Scripture, or in their own lives who have inspired them to find and serve God in the messiness of daily life.

Offered by the Elizabeth Ministries of the Milwaukee Archdiocese with sponsorship by the Office for Human Concerns, Adult & Family Ministry and the Office for Women. The cost is \$10. Please register by January 2. For further information, contact the Office for Human Concerns at 414-769-3426 or 800-769-9373, x426 or [humanconcerns@archmil.org](mailto:humanconcerns@archmil.org).

## Sex Has a Price Tag

Straight talk with internationally known speaker Pam Stenzel

Date: Friday, January 17, 2003

Time: 7-8:30 p.m.

Place: St. Alphonsus Catholic Church  
5960 W. Loomis Rd., Greendale, WI 53129

Cost: FREE

For: Students in Grades 7-12 and interested adults

To Register: Call St. Francis Hospital at 414-647-5007  
Seating is limited so registration is required.

Pam Stenzel tackles today's tough issues of sex with candor, humor and a challenge for young people to get the abstinence advantage. Drawing from her personal story and visits with teens around the world, Stenzel talks about the consequences of sex outside of marriage and the importance of abstinence.

Sponsored by St. Francis Hospital.

## Resources for Anniversary of Roe v. Wade

Worship materials are available for the commemoration of the January 22 Roe v. Wade 30th anniversary. In the new *General Instruction of the Roman Missal (GIRM2000)*, #373 in the adaptation for the Dioceses of the United States of America, reads:

"In all the dioceses of the United States of America, January 22 shall be observed as a particular day of penance for violations to the dignity of the human person committed through acts of abortion, and of prayer for the full restoration of the legal guarantee of the right to life. The Mass "For Peace and Justice" (no. 21 from "Masses for Various Needs") should be celebrated with violet vestments as a appropriate liturgical observance for this day."

In August, parishes received a "Liturgy Guide" as part of the *2002 Respect Life Parish Packet* from the United States Catholic Conference of Bishops. In the *Liturgy Guide* is an optional memorial, "A Prayer for Life," in commemoration of the January 22 30th anniversary of Roe v. Wade. This memorial service is included in the attached January "Word of Life" materials, also from the U.S.C.C.B. Parishes are encouraged to make use of these liturgy planning resources, which are available in English or Spanish.

Another resource related to the Roe v. Wade anniversary is a statement from the United States Conference of Catholic Bishops entitled, "A Matter of the Heart." Please click on the attached PDF file to access this document.