

**Yale University School of Medicine
Business Management System (BMS)
Request for Authorization to the Human Resources System and On-Line Profiles**

NAME: _____ Existing BMS ID? ____ Yes ____ No
DEPT: _____ Net ID _____ BMS ID _____
EXT: _____ Printer Type: _____
DATE: _____ IP Address: _____

I. Home Organization – Home Organization of the individual requesting access

Organization Name and Number _____
(example – MDERM Administration 720001)

II. Scope of Authorization – Which personnel records should the individual be authorized to create (New Hire), change, or view:

A. Indicate the Organization(s), Department(s) or People the individual may access

Organization Name and Number	OR	Person's Name and Home Org
_____		_____
_____		_____
_____		_____
_____		_____

B. Indicate which Employee Types the individual may access (Limits access to individuals with Employee Type in Organization/Department specified)

_____ Access is for ALL Employee Types in Organizations specified in II.A.

_____ Access should be limited to Employee Types indicated below:

_____ Faculty (FAC)	_____ Clerical & Technical (CT)
_____ Associates (ASSOC)	_____ Managerial & Professional (MP)
_____ Voluntary Faculty (VF)	_____ Service & Maintenance (SM)
_____ Postdoctoral Fellows (PDF)	_____ Consultants (CON)
_____ Postdoctoral Associates (PDA)	_____ Casuals (CAS)
_____ Students – Hourly (STH)	_____ Students – Non-Hourly (STN)

III. On-Line Profile Input Functions - *What information in the personnel records is the individual authorized to view and/or update. What level of authorization should the individual have*

A. Update or Inquiry Access (U for Update, I for Inquiry only, blank for no access.)

<input type="checkbox"/> Demographic Information	<input type="checkbox"/> Related People (e.g., Spouse)
<input type="checkbox"/> Employee/Salary Information	<input type="checkbox"/> Dept. Transfer
<input type="checkbox"/> Appointments/Positions	<input type="checkbox"/> Terminations
<input type="checkbox"/> Outside Salary Funding Sources	<input type="checkbox"/> Leave of Absence
<input type="checkbox"/> Paycheck Address	<input type="checkbox"/> Addresses
<input type="checkbox"/> Faculty Titles	<input type="checkbox"/> Telephone Numbers
<input type="checkbox"/> Affiliations	<input type="checkbox"/> Degrees Earned
<input type="checkbox"/> I-9/Right to Work	<input type="checkbox"/> Extra Compensation

B. Role and Level Access (for Role, indicate whether the individual can enter data and/or approve profiles; for Level, indicate what level of authorization the individual should have)

ROLE

APPROVAL LEVEL

<input type="checkbox"/> Data Entry	<input type="checkbox"/> Home Department
<input type="checkbox"/> Approval	<input type="checkbox"/> Home Organization (Section-Level)
	<input type="checkbox"/> Human Resources (HR Signature Required)
	<input type="checkbox"/> Faculty Office (Faculty Office Signature Required)
	<input type="checkbox"/> Financial Affairs (Fin. Operations Signature Required)
	<input type="checkbox"/> Oracle Data Entry (Fin. Operations Signature Required)

IV. Display Functions - *What information in the personnel records is the individual authorized to display or use to create reports (Check all that apply)*

<input type="checkbox"/> Demographic Information	<input type="checkbox"/> Affiliations
<input type="checkbox"/> Employee Salary Information	<input type="checkbox"/> Related People
<input type="checkbox"/> Appointments/Positions	<input type="checkbox"/> Leave of Absence
<input type="checkbox"/> Outside Salary Funding Sources	<input type="checkbox"/> Addresses
<input type="checkbox"/> Pay Check Address	<input type="checkbox"/> Telephone Numbers
<input type="checkbox"/> Titles	<input type="checkbox"/> Degrees Earned
<input type="checkbox"/> Extra Compensation	

Required Signatures for Authorization to the Human Resources System On-Line Profiles
Obtain the required signatures based on your requested level of authorization.

Prepared by: _____ Date: _____

Approved by: _____ Date: _____
Department Administrator

Approved by: _____ Date: _____
Additional Approval (if necessary)

Please return the signed original **along with a signed Yale University Information Access and Accountability Agreement** via campus mail to Financial Operations, 47 College Place, Suite 207. For faster processing, you can fax this form to us at 5-6135. (You must still send the original).