

**Equal Employment Opportunity Data
Posted Pursuant to the No FEAR Act
Last Updated: April 30, 2006**

N/A Means Data Not Available

29 CFR §1614.704(a)-(c)		29 CFR §1614.705 Data From Previous Fiscal Years				
Overall Complaint Activity	FY 2006 Through Quarter 2	2005	2004	2003	2002	2001
Total number of complaints filed	3174	6926	8025	8487	9931	11203
Total number of individuals who filed those complaints	3024	6218	7179	7258	6363	6709
Total number of individuals who filed two or more of those complaints	133	586	618	N/A	N/A	N/A

29 CFR §1614.704(d)		29 CFR §1614.705 Data From Previous Fiscal Years				
Number of complaints that contained the following alleged bases of discrimination:	FY 2006 Through Quarter 2	2005	2004	2003	2002	2001
Race	1141	2691	3039	3336	3473	3921
Color	422	839	835	818	58	
Religion	155	312	301	304	343	367
National Origin	292	783	867	780	987	1040
Sex (includes Equal Pay Act claims)	1410	3064	3537	3554	4334	4714
Disability	1299	2837	3173	3088	3535	3608
Age	864	1857	2116	2178	2251	2447
Reprisal	1381	2875	2857	2822	3418	3831
Non-EEO	N/A	243	345	N/A	N/A	N/A

29 CFR §1614.704(e)		29 CFR §1614.705 Data From Previous Fiscal Years				
Number of complaints that contained the following alleged issues:	FY 2006 Through Quarter 2	2005	2004	2003	2002	2001
Appointment/Hire	71	129	122	78	145	216
Assignment of Duties	292	610	454	723	737	723
Awards	15	29	40	33	42	57
Conversion to Full Time	13	31	34	31	34	34
Disciplinary Action	929	1674	1915	1470	1460	1453
Demotion	9	10	19	4	0	0
Reprimand	270	593	668	724	768	729
Suspension	318	618	518	494	535	553
Removal	214	453	485	164	0	0
Other	118	257	225	84	157	171
Duty Hours	221	429	563	514	511	523
Evaluation/Appraisal	41	69	62	61	91	80
Examination/Test	12	28	37	33	38	47
Harassment	879	1872	1922	1841	2246	2561
Non-Sexual	801	1649	1678	1617	2115	2253
Sexual	78	223	244	224	131	308
Medical Examination	20	55	66	29	0	0
Pay Including Overtime	304	655	350	525	641	642
Promotion/Non-Selection	131	367	381	371	342	464
Reassignment	139	388	418	404	377	441
Denied	111	291	296	397	377	441
Directed	28	97	122	7	0	0
Reasonable Accommodation	218	505	551	383	177	0
Reinstatement	24	39	43	46	74	76
Retirement	9	28	28	14	15	16
Termination	334	600	466	702	831	996
Terms/Conditions of Employment	641	1244	1275	1343	1957	2097
Time and Attendance	348	714	118	653	847	819
Training	70	145	140	101	110	111
Other	137	159	641	113	254	269

29 CFR §1614.704(f)		29 CFR §1614.705 Data From Previous Fiscal Years					
The average length of time it has taken to complete investigation and final action for every complaint that is pending during any time of the then fiscal year.		FY 2006 Through Quarter 2	2005	2004	2003	2002	2001
1614.704(f)(1) Average number of days to complete all complaints pending for any length of time during such fiscal year at the:	Investigation stage	N/A	N/A	N/A	256.15	303.5	191.3
	Final agency action stage	N/A	N/A	N/A	N/A	N/A	N/A
1614.704(f)(2) Average number of days to complete all complaints pending for any length of time during such fiscal year in which a hearing was <i>not</i> requested at the:	Investigation stage	N/A	N/A	N/A	N/A	N/A	N/A
	Final agency action stage	N/A	N/A	N/A	N/A	N/A	N/A
1614.704(f)(3) Average number of days to complete all complaints pending for any length of time during such fiscal year in which a hearing was requested at the:	Investigation stage	N/A	N/A	N/A	N/A	N/A	N/A
	Final agency action stage	N/A	N/A	N/A	N/A	N/A	N/A

29 CFR §1614.704(g)		29 CFR §1614.705 Data From Previous Fiscal Years				
Complaints Dismissed by Agency Under §1614.107(a)	FY 2006 Through Quarter 2	2005	2004	2003	2002	2001
Total number of complaints dismissed by agency prior to a request for a hearing	N/A	N/A	N/A	43	2909	3545
Average number of days complaint was pending prior to dismissal by agency	N/A	N/A	N/A	584.63	128.79	363.24

29 CFR §1614.704(h)		29 CFR §1614.705 Data From Previous Fiscal Years										
Final Agency Actions Involving a Finding of Discrimination	FY 2006 Through Quarter 2		2005		2004		2003		2002		2001	
	#	%	#	%	#	%	#	%	#	%	#	%
Total number of final agency actions involving a finding of discrimination	43	blank	118	blank	96	blank	110	blank	129	blank	97	blank
Total of such final actions rendered without a hearing	0	0.0	1	0.8	1	1.0	20	18.2	20	15.5	8	8.2
Total of such final actions rendered after a hearing	43	100.0	117	99.2	95	99.0	90	81.8	109	84.5	89	91.8

29 CFR §1614.704(i)			29 CFR §1614.705 Data From Previous Fiscal Years									
Findings of Discrimination by Basis	FY 2006 Through Quarter 2		2005		2004		2003		2002		2001	
	#	%	#	%	#	%	#	%	#	%	#	%
Total number of final agency actions involving a finding of discrimination	43	blank	118	blank	96	blank	110	blank	129	blank	97	blank
Total number of final agency actions involving a finding of discrimination rendered <i>without a hearing, by basis:</i>	blank	blank	blank	blank	blank	blank	blank	blank	blank	blank	blank	blank
Race	0	0	0	0	1	1.0	N/A	N/A	N/A	N/A	N/A	N/A
Color	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Religion	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
National Origin	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Sex (includes Equal Pay Act claims)	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Disability	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Age	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Reprisal	0	0	1	0.8	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Total number of final agency actions involving a finding of discrimination rendered <i>after a hearing, by basis:</i>	blank	blank	blank	blank	blank	blank	blank	blank	blank	blank	blank	blank
Race	11	25.6	20	16.9	23	24.0	N/A	N/A	N/A	N/A	N/A	N/A
Color	1	2.3	3	2.5	4	4.2	N/A	N/A	N/A	N/A	N/A	N/A
Religion	2	4.7	3	2.5	4	4.2	N/A	N/A	N/A	N/A	N/A	N/A
National Origin	2	4.7	1	0.8	1	1.0	N/A	N/A	N/A	N/A	N/A	N/A
Sex (includes Equal Pay Act claims)	8	18.6	30	25.4	22	22.9	N/A	N/A	N/A	N/A	N/A	N/A
Disability	19	44.2	38	32.2	40	41.7	N/A	N/A	N/A	N/A	N/A	N/A
Age	3	7.0	9	7.6	4	4.2	N/A	N/A	N/A	N/A	N/A	N/A
Reprisal	18	41.9	59	50.0	26	27.1	N/A	N/A	N/A	N/A	N/A	N/A

29 CFR §1614.704(j)			29 CFR §1614.705 Data From Previous Fiscal Years									
Findings of Discrimination by Issue	FY 2006 Through Quarter 2		2005		2004		2003		2002		2001	
	#	%	#	%	#	%	#	%	#	%	#	%
Total number of final agency actions involving a finding of discrimination	43	blank	118	blank	96	blank	110	blank	129	blank	97	blank
Total number of final agency actions involving a finding of discrimination rendered <i>without a hearing, by issue:</i>	blank	blank	blank	blank	blank	blank	blank	blank	blank	blank	blank	blank
Appointment/Hire	0	0	0	0	1	1.0	N/A	N/A	N/A	N/A	N/A	N/A
Assignment of Duties	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Awards	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Conversion to Full-Time	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Disciplinary Action	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Demotion	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Reprimand	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Suspension	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Removal	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Other	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Duty Hours	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Evaluation/Appraisal	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Examination/Test	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Harassment	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Non-Sexual	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Sexual	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Medical Examination	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Pay Including Overtime	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Promotion/Non-Selection	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Reassignment	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Denied	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Directed	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Reasonable Accommodation	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Reinstatement	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Retirement	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Termination	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Terms/Conditions of Employment	0	0	1	0.8	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Time and Attendance	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Training	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Other	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A

29 CFR §1614.704(j) (continued)			29 CFR §1614.705 Data From Previous Fiscal Years									
Findings of Discrimination by Issue	FY 2006 Through Quarter 2		2005		2004		2003		2002		2001	
	#	0%	#	%	#	%	#	%	#	%	#	%
Total number of final agency actions involving a finding of discrimination	43	blank	118	blank	96	blank	110	blank	129	blank	97	blank
Total number of final agency actions involving a finding of discrimination rendered after a hearing, by issue:	blank	blank	blank	blank	blank	blank	blank	blank	blank	blank	blank	blank
Appointment/Hire	0	0.0	0	0.0	4	4.2	N/A	N/A	N/A	N/A	N/A	N/A
Assignment of Duties	3	7.0	8	6.8	6	6.3	N/A	N/A	N/A	N/A	N/A	N/A
Awards	0	0.0	0	0.0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Conversion to Full-Time	0	0.0	0	0.0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Disciplinary Action	7	16.3	28	23.7	14	14.6	N/A	N/A	N/A	N/A	N/A	N/A
Demotion	0	0.0	0	0.0	1	1.0	N/A	N/A	N/A	N/A	N/A	N/A
Reprimand	0	0.0	9	7.6	2	2.1	N/A	N/A	N/A	N/A	N/A	N/A
Suspension	2	4.7	11	9.3	6	6.3	N/A	N/A	N/A	N/A	N/A	N/A
Removal	5	11.6	3	2.5	4	4.2	N/A	N/A	N/A	N/A	N/A	N/A
Other	0	0.0	5	4.2	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Duty Hours	2	4.7	7	5.9	3	3.1	N/A	N/A	N/A	N/A	N/A	N/A
Evaluation/Appraisal	1	2.3	0	0.0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Examination/Test	0	0.0	0	0.0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Harassment	11	25.6	29	24.6	18	18.8	N/A	N/A	N/A	N/A	N/A	N/A
Non-Sexual	9	20.9	17	14.4	12	12.5	N/A	N/A	N/A	N/A	N/A	N/A
Sexual	2	4.7	12	10.2	7	7.3	N/A	N/A	N/A	N/A	N/A	N/A
Medical Examination	1	2.3	0	0.0	1	1.0	N/A	N/A	N/A	N/A	N/A	N/A
Pay Including Overtime	0	0.0	5	4.2	4	4.2	N/A	N/A	N/A	N/A	N/A	N/A
Promotion/Non-Selection	4	9.3	10	8.5	5	5.2	N/A	N/A	N/A	N/A	N/A	N/A
Reassignment	0	0.0	4	3.4	9	9.4	N/A	N/A	N/A	N/A	N/A	N/A
Denied	0	0.0	3	2.5	3	3.1	N/A	N/A	N/A	N/A	N/A	N/A
Directed	0	0.0	1	0.8	2	2.1	N/A	N/A	N/A	N/A	N/A	N/A
Reasonable Accommodation	12	27.9	14	11.9	18	18.8	N/A	N/A	N/A	N/A	N/A	N/A
Reinstatement	0	0.0	0	0.0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Retirement	0	0.0	0	0.0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Termination	1	2.3	8	6.8	5	5.2	N/A	N/A	N/A	N/A	N/A	N/A
Terms/Conditions of Employment	3	7.0	31	26.3	7	7.3	N/A	N/A	N/A	N/A	N/A	N/A
Time and Attendance	2	4.7	8	6.8	5	5.2	N/A	N/A	N/A	N/A	N/A	N/A
Training	0	0.0	9	7.6	1	1.0	N/A	N/A	N/A	N/A	N/A	N/A
Other	2	4.7	8	6.8	5	5.2	N/A	N/A	N/A	N/A	N/A	N/A

29 CFR §1614.704(k)		29 CFR §1614.705 Data From Previous Fiscal Years				
Number of Pending Complaints	FY 2006 Through Quarter 2	2005	2004	2003	2002	2001
Number of complaints pending for any length of time in the fiscal year	8699	15993	21270	19809	20958	21720
Number of pending complaints that were filed before the start of the then current fiscal year	5675	9067	13245	11322	11027	10517
Number of individuals who filed those complaints in earlier years	N/A	N/A	N/A	N/A	N/A	N/A
Number of complaints that are pending during the fiscal year at the:	blank	blank	blank	blank	blank	blank
Investigation stage	N/A	N/A	N/A	N/A	N/A	N/A
Hearing stage	N/A	N/A	N/A	N/A	N/A	N/A
Final agency action stage	N/A	N/A	N/A	N/A	N/A	N/A
OFO appeal stage	N/A	N/A	N/A	N/A	N/A	N/A

29 CFR §1614.704(l)		29 CFR §1614.705 Data From Previous Fiscal Years				
	FY 2006 Through Quarter 2	2005	2004	2003	2002	2001
Number of Pending Investigations Over Required Time Frames	N/A	N/A	N/A	N/A	N/A	N/A