## **HQ U.S. Army Installation Management Agency, Europe Region**



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## PRESS RELEASE

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## North Dakota Native is IMA-EUROPE Pioneer

**HEIDELBERG, GE** – Native North Dakotan, Richard C. Davis, deputy garrison commander for the 414th Base Support Battalion (BSB) in Hanau, Germany, has volunteered to become the first applicant in the Installation Management Agency's (IMA) new Civilian Executive Development Assignment Program.

The program is aimed at providing career-broadening experiences to enhance career progression and prepare senior civilian employees for more diverse leadership roles within IMA, officials said.

Davis, who was born in Williston, North Dakota, has been the deputy garrison commander for the 414<sup>th</sup> BSB since April 2000.

Rotational assignments of civilian employees within IMA will facilitate sharing of lessons learned and the infusion of new ideas at all levels in IMA to provide a broader perspective on installation management business, IMA officials said, adding, "This sharing of knowledge will contribute to IMA's effectiveness in meeting its strategic and operational objectives, including providing common levels of support and improvement of services to Soldiers, civilians and their family members at Army installations worldwide, and will result in improved mission effectiveness."

"You will be instrumental in pioneering this very important developmental program," said Russell B. Hall, IMA-Europe director, in a letter congratulating Davis.

"Your participation reflects your desire for self-development and willingness to improve our IMA workforce," Hall added.

Davis' previous assignments of federal service locations include Colorado, Georgia, and two tours in Korea and Panama. He served as the Chief of Housing Division, Directorate of Public Works in Korea, Panama, and Germany.

The U.S. Army Installation Management Agency, Europe (IMA-E) is one of seven regional offices created Oct. 1, 2002, as part of an Army-wide initiative to focus management of Army installations around the world under one organization. IMA-E is responsible for all facets of support for U.S. Army Soldiers and families in Europe from driver's licenses to child care to force protection. As the landlord for all U.S. Army facilities in Europe, IMA-E is responsible for infrastructure and continuing the Army's strong commitment to environmental protection. Its higher headquarters is located in Arlington, Va.