

# EUROPEAN AND INTERNATIONAL LEGAL STRATEGY 2006-7

## Race Equality Impact Assessment

### Appendix 1: Initial Screening process

Address each question in turn. They will help to identify whether the policy has implications for equality of opportunity. In each case, use your best judgment and, if you think there are equality implications, provide some brief information on why you think so.

1. What is the purpose of the proposed policy and who is it intended to affect?

Please give details

- (i) The policy is the legal strategy on the CRE's European and International work. The proposed strategy is intended to maximise the CRE's capacity to promote race equality across Great Britain. Its purpose is to define the specific legal areas of work, which will be focused on in the next year in furtherance of the CRE's duties and two strategic priorities for 2006-09.
- (ii) The policy is intended to affect and benefit all persons in Great Britain in terms of eliminating unlawful discrimination, promoting equality of opportunity and good race relations. It may also affect and benefit EU citizens in terms of the work on improving legislation and policies on anti-discrimination and integration at EU level.

2. Is there any evidence, or other reason to believe, that different groups have different needs, experiences, issues and priorities in relation to this particular policy?

× No      Please give details

- (iii) Please see the attached summary (**Appendix 2**) of responses to the consultation with stakeholders on the Corporate European and International Strategy 2004-06 (the "European and International Consultation"). The responses did not indicate that different racial groups had different needs and issues in relation to the CRE's European and International work. Various issues were raised but they were not concerning differences in racial groups.

3. Is there any evidence, or other reason to believe that different groups could be affected differently by the proposed policy?

No      Please give details

- (iv) Some responses to the Consultation raised concerns that an increased European and International focus should not result in any reduction of work with communities in Great Britain. The CRE response was the European and International work would actually enhance protection for communities in Great Britain.

4. Is there any evidence to suggest that any part of the proposed policy could discriminate unlawfully, directly or indirectly, against people from some racial groups?

No      Please give details

- (v) This was not raised in the European and International Consultation responses moreover; the strategy is aimed at ensuring equal protection from racial discrimination for all racial groups

5. Is there an opportunity to promote racial equality more effectively by altering this policy or considering working with others in the wider community?

Yes      Please give details

- (vi) One of the aims of the proposed strategy is strengthening relationships and exchange of information with stakeholders working on international issues such as Equinet, NGOs and monitoring bodies of international organisations.

6. Have previous policies, research, monitoring data, consultations etc, with relevant groups, organisations or individuals indicated that this particular policy may create problems, which are specific to them?

✘ No Please give details of data (name of policies, research report, etc)

(vii) See the European and International Consultation

7. Additional evidence/information (which does not fall into the above categories)

Please give details

(viii)